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, -\$98H!%\*! I -+-, /!@Y@A!]d@?>'\*)!F' ,/e^3! I ..!\*%\*8!\$8/\$8#/\$F#\$/%2%F#\*/\*,!\$8,F' \*787!/'!)/)8!)\$88!  
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'D!#\$8#,!#\*7!/!)8%\$!%/8\*!/!'!-,8!./\$/8+%8,!8#\$\*870!/!)8!-,8D-.\*8,,!'D!/!)8!='\$&,) 'F!2'\*/8\*/0!#\*7!  
)'=%&8.H!F#\$/%2%F#\*/,!#\$8!/'!\$82'>>8\*7!/!)8!='\$&,) 'F!/'!/)8%!2'..8#+-8,3!Q)8!\$8,-./,!D\$ '>!/!)8!  
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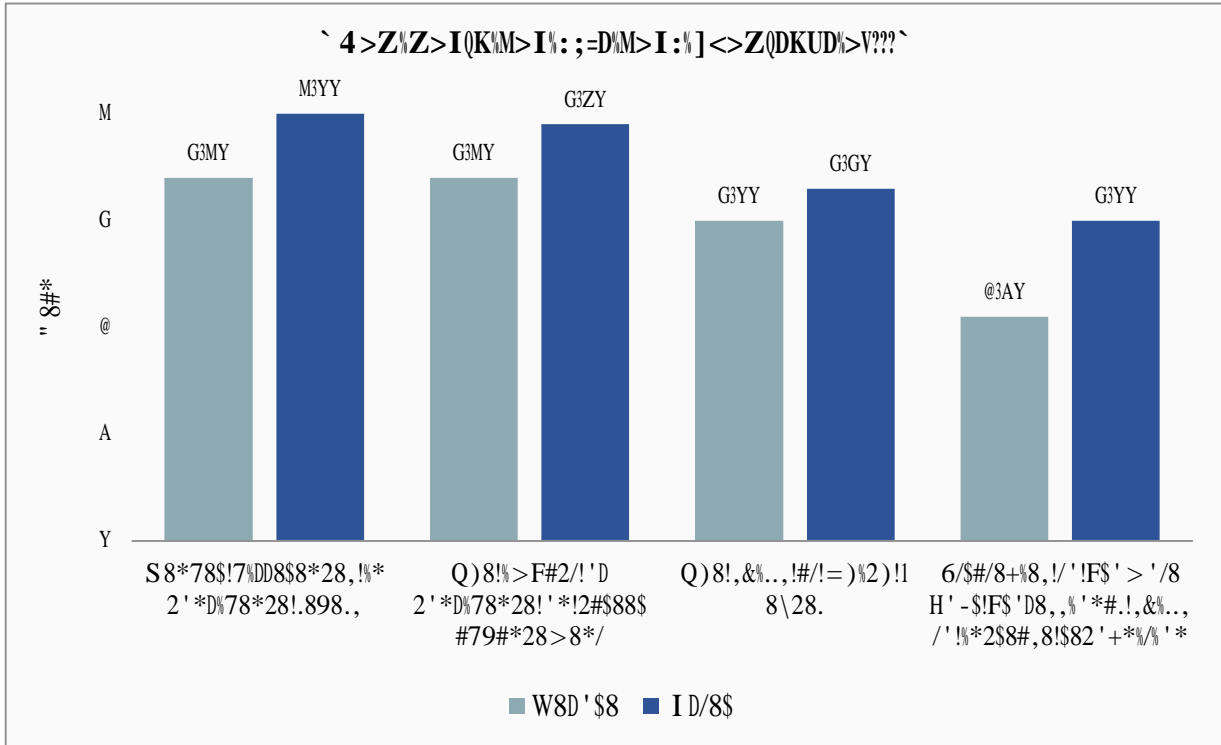
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 F8'F.83!BD!/) ' ,8!F#\$/%2%F#\*/ ,0!AY!\$8,F'\*787!/'!/)8!F' ,/?='\$&,) 'F!89#.-#/'\*!JX@3P b !\$8,F'\* ,8!  
 \$#/8^3! I//8\*788, V!,8.D?#,,8,,87!&\*'.87+8!%\*2\$8#,87!%\*!8#2)! 'D!/)8!/)88!#\$8#,!>8#, -\$87\_!=#H,!/'!  
 8DD82%98.H!,8/!F\$%'\$%#8,0!,\$#/8+%8,!/'!\*2\$8#,8!8DD%2%8\*2H0!#\*7!) ' =/'!'>#\*#+8!'\*8V,!2#\$88\$!LH!  
 7#H0!=88&0!#\*7!,8>8,/8\$!JU%+-8!AA^3!k '=898\$0!)=)8\*!#,&87!#L' -/'!\*8!,F82%D!2!8.8>8\*!'D!/)8!  
 = '\$&,) 'F0!/)8!F\$%'\$%#H!>#/\$%0!D8=!F#\$/%2%F#\*/ ,!,#(7!/)#/#/)8H!%\*/8\*787!/'!-,8!/)8!/'!'!/'!\$+##\*%C8!  
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q)8\$R!2'>%\*+!/!',F8#&3e!

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2)\*#+8!)8\$#/,!#\*7!>%\*7,!!\*#!2#>F-,3e!

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dI..!'D!%/3!Q)8!#FF\$'#2)8,!#8\$!\*828,,#H3!1!\*..H!\$8+\$8!/!)#/'/)8\$,!)=)'!\*887!/!)#,%!/\$#%\*%\*+!  
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F\$%9%.8+8,!#\*7!#79#%/#+8,!#\*7!='-.7!#FF.H!)=)#!/)8H!.8#\$\*87!/!'!)8%\$!'=#\*/8#2)%\*+!#\*7!  
2'>>%//88!='\$&3!E82'>>8\*7#/%\*!,D!'\$!>F\$'98>8\*/%\*2.-787!>'8!/%>8!D'\$!7%,2-,,%\*#!#\*7!  
#2/%9/%8,3!6898\$#!F#\$/2%F#%/,!#.,'!,#%7!/)#!/)8H!) 'F87!/)#!/)8\$8!='-.7!L8!#!D'..'=?-F!898\*!'!\$!  
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='\$&,) 'F,!=#/!)!,F8#&8\$,!'D!2'.'\$0!)=)%2)!='-.7!F\$'9%78!>F'\$/#\*/!F8\$,F82/%98,!)#!/>#H!L8!  
>%,,%\*+!D\$'>! I 5 J I K ( : V,!2-\$\$8\*/!8DD'\$/,!#\*7!>#H!#.,'!)8.F!%\*2\$8#,8!#/8\*7#\*28!D\$'>!" 6N!  
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#+88!/)#!/)8H!='-.7!-,8!/!)8!,/\$#/8+%8,!8#\$\*87!%\*!/!)8!:/)2#.!B\$8\*#/#%'\*,!='\$&,) 'F!]>8#\*!M3PG!  
'\*!#!,2#.8!'D!Ai,/ '\$'+.H!7%,#+88!/'!Pi,/ '\$'+.H!#+88^!#\*7!.8#,/!.%&8.H!/!'!#+88!/)#!/)8H!='-.7!  
-,8!/!)8!F\$%'\$%/H!>#/\$%\!F\$8,8\*/87!%\*!/!)8!='\$&,) 'F!'\*!,8/%\*+!F\$%'\$%/8,!]>8#\*!@3@Y^3!Q)8,8!/='!  
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Q)8!/#,&!D'\$28V,!&8H!#2/%9%/8,!%\*2.-787!\$8,8#\$2)%\*+!'F/%'\*,!D'\$!2\$8#/%\*+!#\*!'\*?2#>F-,!2)%72#\$8!  
D#2%./H!'\$!F#\$/\*8\$%\*+!=%/)!#\*!8\%,/%\*+!2)%72#\$8!F\$'9%78\$!J7%,2-,87!%\*!>'\$8!78/#%!%\*!,82/%' \*!  
M3G3@^0!2'\*,%78\$%\*+!

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"-\$#H!6/#/8!I5JIK(:!I7#F/#/%' \*! [8#\$!@!: \8\$\*#.! :9#.-#/%' \*!E8F' \$!  
!"#\$%"#&'()\*' \*%"+,-'./%01'. -02345+016'7089'  
!

T)8\*!#,&87!/!'!78,2\$L8!=#H,!%\*!=)%2)!/)8!\*/8\$\*#.!6/88\$%\*+!( '>>%//88!)#7!2'\*/\$%L-/87!/!'!+\$#\*!/ = '\$&0!#!>8>L8\$!'D!/!)8! I 5 J I K ( :!8#>!,#%7!/)#!/!)8!2' >>%//88!F\$'9%787!%>F'\$/#\*!/\*F-/'\*! ,/\$#/8+%2!7%\$82/% '\*!#\*7!F\$'+\$#>>#/%2!#2/%9%/8, \_!  
!  
d1\*!)8!%\*/8\$\*#.!,/88\$%\*+!2' >>%//880!=8!98!+'//8\*!.',!'D!#79%28!'\*!) '=!'!#77\$8,,!

>L8'!/!#2,,!

6/88\$%\*+!( '>>%//883! I 5 J I K ( : !#\*7!k ->#\*!E8, '-\$28,!#.,'!= '\$&87!/' +8/)8\$!/'!89#.-#/8!

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" -\$\$#H!6/#/8! I 5 J I K ( : ! I 7#F/#/%' \*! [ 8#\$!@! : \8\$\*#.!: 9#.-#/%' \*!E8F' \$!  
! "#\$%"#&'( )' \*%"+, -' . /%01' . -02345+016'7089'  
!



D '\$!8\*+#+8>8\*!#\*7!7%DD8\$8\*28,!%\*!F\$%'\$%/8,!L8/=88\*!/)8!+\$ '-F,! =8\$8!,88\*!LH!  
,/#&8)' .78\$,!#,!'L,/ #2.8,!/'!8\F#\*7%\*+!/) ',8!\$8.#/% '\*,) %F,3!  
I 228,,!/'!2)% .72#\$8!\$8>#%\*,!#2)#..8\*+8!7-8!/'!..%>%/87!#9#.#L%.%/H!%\*!/)8!+8'+\$#F)%2!#\$8#!  
\*8#\$! " 6N!#\*7!D%\*#\*2#.#!2' \*,/\$#%\*/ ,3!  
1\*/8\$9%8=88,!D8./!)#!/)8! I 5 J I K ( :!/8#>!,) ' -.7!2'\*/%\*-8!/'! =' \$&!/'!%\*2\$8#,8!/)8!  
\$8F\$8,8\*/#/% '\*!'D!7%98\$,8!D#2- ./H!' \*!%/ ,!/8#>!#\*7!%\*!%/ ,!F\$'+\$#>>%\*+3!  
I ./)' -+)!)8! " 6N! I 5 J I K ( :!/8#>!)# ,!L88\*!8\*+#+87!%\*!7%,2- ,,% '\* ,!#L' -/!  
, - ,/#%\*#L%.%/H! =%/)! -FF8\$!#7>%\*% ,/\$#/' \$ ,!#\*7!%\* ,%/ -/% '\*# .!F#\$/ \*8\$,!,%\*28! [ 8#\$!A0!#\*!  
-\*28\$/#%\*!D%\*#\*2#.#!' -/.' '&0!8 \ #28\$L#/87!LH!/)8!F#\*78>%20!)# ,!\$8, - ./87!%\*!D8=!D%\$>!  
2' >>%/ >8\*/ ,!\$8.#/87!/'!%\* ,%/ -/% '\*#.#C#/% '\*! , ' !D#\$3!

!

Q)8!D' ..' =%\*+!\$82' >>8\*7#/% '\* ,!#\$8!%\*/8\*787!/'!L-%.7!' \*!/)8!#22' >F.% ,>8\*/ ,!%\*!/)8!,82' \*7!H8#\$!  
'D!/)8!+\$#\*/0!#, ,% ,/!=%/!)!)8!%>F.8>8\*/#/% '\*!'D!F\$'+\$#>!%\*%/#/%98,0!#\*7!8,/ #L.% ,)!8DD82/%98!>8/\$%2,!  
-F' \*!=)%2)!/'!89#.-#/8!F\$'+\$8, ,!/' =#\$7!F\$'+\$#>+ '#. ,3!!

!

; 8H!\$82' >>8\*7#/% '\* ,!%\*2.-78\_!  
Q)8!9%\$/-#.#D'\$>#/'!D!/)8!%\*/8\$#2/%98!/'

! GR

" -\$\$#H!6/#/8! I 5 J I K ( :! I 7#F/#/% '\*! [ 8#\$!@! : \8\$\*#.!: : 9#.-#/% '\*!E8F' \$!  
! "#\$%"#&'() '\*%"+, -' . /%01'. -02345+016'7089'  
!



#11") / - '2%7, \$ + " ! %- ) 7 ( \$ , 9 " ) ( 7%

e :J=J<U% \$D=:D;=%&H&@%1 :Dg7I :PDM%

!

A3 k ' =!7 ' 8, !/)8!2' >F.8/% ' \*!'D!H' - \$!F.#\*\*87!=\$%/+%+!F\$ '<82!/D%/!%\*/!'!H' - \$!.# \$+8\$!F\$ 'D8, ,% ' \*#.! + '#.,!]3830!F\$ ' > '/% ' \*0!\*8=\$8,8#2)!7%\$82/% ' \*0!8\*)#\*2%\*+!F\$ ' 7-2/%9%/H0!8/23^s!!

!

@3 T )#/#\$8!H' -!) 'F%\*+!/'!+#+#!D\$ ' >!/)8!,8, ,% ' \* ,!=%/)!5 \$3! " #C#&!#\*7!=\$%/+%+!2' #2)%\*+s!

!

G3 k ' =!'D/8\*!7'!H' -!8\F8\$8\*28!/)8!D' ..' =%\*+!2)#..8\*+8, !%>F#2/%\*+!H' - \$!#L%.%/H!/'! #22' >F.%, )!H' - \$!=\$%/+%+!+'#.,s!]K898\$0!B22#, % ' \*#..H0!6' >8/%>8,0!BD/8\*0! I ..!/)8!Q%>8^!

#3 T \$%/8\$V, !L. ' 2&!

L3 5 %DD%2- ./H!2' >> - \*%2#/%\*+!>H!%78#, !%\*!=\$%/+%+!

23 S 8/%\*+!8#,%H!7%,/\$#2/87f.#2&! 'D!D' 2- ,!

73 1\*/8\$\$-F/% ' \* ,!

83 I //8\*7%\*+!/'! '/')8\$!F\$ 'D8, ,% ' \*#.!\$8,F' \* ,%L%.%/8, !]/8#2)%\*+0!,8\$9%280!8/23^!

D3 I //8\*7%\*+!/'!F8\$, ' \*#.!#\*7f' \$!D#>%H!\$8,F' \* ,%L%.%/8, !

+3 4 ' '\$!/%>8!>#\*#+8>8\*!/!

)3 O#2&! 'D!+' ' 7!=\$%/+%+!)#L%/,

!GZ

" - \$\$#H!6/#/8! I 5 J I K ( : ! I 7#F/#/% ' \*! [ 8#\$!@! : \8\$\*#.! : 9#.-#/% ' \*!E8F' \$/!  
! "\$ \$% " # & ' ( ) ' \* % + , - . / % 0 1 ' . - 02345+016'7089'

!

83 I 22' >F.%, )!>H!=\$%/%\*+!+ '#.,3!

!

c3 B/)8\$!/) #\*!>#&%\*+!F\$'+\$8,,!/'=#\$7,!H'-\$!=\$%/%\*+!F\$'<82/0!)=) #/!8.,8!#\$8!H' -!) 'F%\*+!/ '!  
+ #\*%!LH!F#\$/%2%F#/%\*+!%\*!/)%,!\$8/\$8#/s!!

!

R3 5 ' !H' -!)#98!#\*H!2 '\*28\$\*,!#L' -/!#/8\*7%\*+!/!)8!\$8/\$8#/%\*!F8\$, '\*s!1D!H8,0!#\$8!/)8\$8!=#H,!  
H' -\$!2 '\*28\$\*,!2#\*!L8!#77\$8,,87s!!

!

Z3 T 8!=8.2' >8!#\*H!#77%/%'\*#!.2' >>8\*/,\_!

!

AY3 T )#/%,!H' -\$!78F#\$/>8\*/s!

!MY

" -\$\$#H!6/#/8! I 5 J I K ( : ! I 7#F/#/%' \*! [ 8# \$!@! : \8\$\*#.!: 9#. -#/%' \*!E8F '\$!  
! "\$\$%"#&'() '\*%"+, -'. /%01'. -02345+016'7089'  
!

e :J=J<U% \$D=:D;=%&H&@%1>R=g7I:PDM%

!

- A3 5-\$%\*+!/ )8!=\$%/%\*+!\$8/\$8#/0!) ' !=! 'D/8\*!7%7!H' -!8\F8\$%8\*28!/ )8!D' .. '=+%\*+!2)#..8\*+8,!%>F#2/%\*+!H' -\$!#L%.%#H!/ '!#22' >F.%, )!H' -\$!=\$%/%\*+!+ '#.,s!]K898\$0!B22#,% '\*#..H0!6' >8/%>8,0!BD/8\*0! I ..!/ )8!Q%>8^!
- #3 T \$%/8\$V,!L. ' 2&!
- L3 5 %DD%2- ./H!2' >> - \*%2#/%\*+!>H!%78#,%\*!=\$%/%\*+!
- 23 S 8/%\*+!8#,%#H!7%,/\$#2/87f.#2&! 'D!D' 2- ,!
- 73 1\*/8\$\$-F/% '\* ,!
- 83 I //8\*7%\*+!/ '! ' / )8\$!F\$' D8, ,% '\*#.!\$8,F' \*,%L%.%#8,!]/8#2)%\*+0!,8\$9%280!8/23^!
- D3 I //8\*7%\*+!/ '! F8\$, '\*#.!#\*7f' \$!D#>%#H!\$8,F' \*,%L%.%#8,!+3 4' '\$!/%>8!>#\*#+8>8\*!/ )3 O#2&! 'D!+ ' ' 7!=\$%/%\*+!)#L%/ ,! %3 K' /!,8//%\*+!' L<82/%98,!/ '! )8.F!#2)%898!L\$ '#78\$!+ '#.,! <3 K' /!>#&%\*+!=\$%/%\*+!#!FS% '\$/H! &3 4\$' 2\$#,%/\*#/% '\*! .3 48\$D82/% '\*% ,>!

!MA

" -\$\$#H!6/#/8! I 5 J I K ( :! I 7#F/#/% '\*! [ 8#\$!@! : \8\$\*#.!: 9#. -#/% '\*!E8F' \$/!  
! "\$\$%"#&'( )' \*%"+, -'. /%01'. -02345+016'7089'

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