





**Faculty II Pay Plan  
Effective July 1, 2024**

**Monthly**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1	\$ 4,542.95	\$ 6,132.98	\$ 7,723.01	70.0%
Senior Instructor	F2-2	\$ 4,891.37	\$ 6,603.36	\$ 8,315.34	70.0%
Visiting Assistant Professor	F2-3	\$ 5,843.80	\$ 7,304.75	\$ 8,765.70	50.0%
Assistant Professor	F2-4	\$ 5,788.33	\$ 7,958.96	\$ 10,129.58	75.0%
Associate Professor	F2-5	\$ 6,165.29	\$ 8,631.41	\$ 11,097.53	80.0%
Professor	F2-6	\$ 7,040.89	\$ 10,385.32	\$ 13,729.75	95.0%
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**Annual - 9 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-9	\$ 40,886.53	\$ 55,196.81	\$ 69,507.09	70.0%
Senior Instructor	F2-2-9	\$ 44,022.37	\$ 59,430.20	\$ 74,838.03	70.0%
Visiting Assistant Professor	F2-3-9	\$ 52,594.20	\$ 65,742.75	\$ 78,891.30	50.0%
Assistant Professor	F2-4-9	\$ 52,094.98	\$ 71,630.60	\$ 91,166.21	75.0%
Associate Professor	F2-5-9	\$ 55,487.65	\$ 77,682.72	\$ 99,877.78	80.0%
Professor	F2-6-9	\$ 63,368.05	\$ 93,467.88	\$ 123,567.71	95.0%

**Annual - 10 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-10	\$ 45,429.47	\$ 61,329.79	\$ 77,230.11	70.0%
Senior Instructor	F2-2-10	\$ 48,913.75	\$ 66,033.56	\$ 83,153.37	70.0%
Visiting Assistant Professor	F2-3-10	\$ 58,438.00	\$ 73,047.50	\$ 87,657.00	50.0%
Assistant Professor	F2-4-10	\$ 57,883.31	\$ 79,589.55	\$ 101,295.79	75.0%
Associate Professor	F2-5-10	\$ 61,652.95	\$ 86,314.13	\$ 110,975.31	80.0%
Professor	F2-6-10	\$ 70,408.95	\$ 103,853.20	\$ 137,297.45	95.0%

**Annual - 11 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-11	\$ 49,972.42	\$ 67,462.77	\$ 84,953.12	70.0%
Senior Instructor	F2-2-11	\$ 53,805.12	\$ 72,636.91	\$ 91,468.70	70.0%
Visiting Assistant Professor	F2-3-11	\$ 64,281.80	\$ 80,352.25	\$ 96,422.70	50.0%
Assistant Professor	F2-4-11	\$ 63,671.64	\$ 87,548.51	\$ 111,425.37	75.0%
Associate Professor	F2-5-11	\$ 67,818.24	\$ 94,945.54	\$ 122,072.84	80.0%
Professor	F2-6-11	\$ 77,449.84	\$ 114,238.52	\$ 151,027.20	95.0%

**Annual - 12 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-12	\$ 54,515.37	\$ 73,595.75	\$ 92,676.13	70.0%
Senior Instructor	F2-2-12	\$ 58,696.49	\$ 79,240.27	\$ 99,784.04	70.0%
Visiting Assistant Professor	F2-3-12	\$ 70,125.60	\$ 87,657.00	\$ 105,188.40	50.0%
Assistant Professor	F2-4-12	\$ 69,459.97	\$ 95,507.46	\$ 121,554.95	75.0%
Associate Professor	F2-5-12	\$ 73,983.54	\$ 103,576.95	\$ 133,170.37	80.0%
Professor	F2-6-12	\$ 84,490.74	\$ 124,623.84	\$ 164,756.94	95.0%

**Monthly**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1	\$ 5,042.70	\$ 7,564.05	\$ 10,085.40	100.0%
Senior Instructor	F3-2	\$ 5,913.71	\$ 8,131.35	\$ 10,348.99	75.0%
Visiting Assistant Professor	F3-3	\$ 6,856.50	\$ 9,084.86	\$ 11,313.22	65.0%
Assistant Professor	F3-4	\$ 6,750.47	\$ 9,281.89	\$ 11,813.32	75.0%
Associate Professor	F3-5	\$ 7,584.47	\$ 10,428.65	\$ 13,272.82	75.0%
Professor	F3-6	\$ 8,734.74	\$ 12,665.38	\$ 16,596.01	90.0%
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**Annual - 9 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-9	\$ 45,384.30	\$ 68,076.45	\$ 90,768.60	100.0%
Senior Instructor	F3-2-9	\$ 53,223.38	\$ 73,182.15	\$ 93,140.92	75.0%
Visiting Assistant Professor	F3-3-9	\$ 61,708.48	\$ 81,763.74	\$ 101,819.00	65.0%
Assistant Professor	F3-4-9	\$ 60,754.20	\$ 83,537.03	\$ 106,319.85	75.0%
Associate Professor	F3-5-9	\$ 68,260.23	\$ 93,857.81	\$ 119,455.40	75.0%
Professor	F3-6-9	\$ 78,612.68	\$ 113,988.38	\$ 149,364.09	90.0%

**Annual - 10 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-10	\$ 50,427.00	\$ 75,640.50	\$ 100,854.00	100.0%
Senior Instructor	F3-2-10	\$ 59,137.09	\$ 81,313.50	\$ 103,489.91	75.0%
Visiting Assistant Professor	F3-3-10	\$ 68,564.98	\$ 90,848.60	\$ 113,132.22	65.0%
Assistant Professor	F3-4-10	\$ 67,504.67	\$ 92,818.92	\$ 118,133.17	75.0%
Associate Professor	F3-5-10	\$ 75,844.70	\$ 104,286.46	\$ 132,728.22	75.0%
Professor	F3-6-10	\$ 87,347.42	\$ 126,653.76	\$ 165,960.10	90.0%

**Annual - 11 Month**

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-11	\$ 55,469.70	\$ 83,204.55	\$ 110,939.40	100.0%
Senior Instructor	F3-2-11	\$ 65,050.80	\$ 89,444.85	\$ 113,838.90	75.0%
Visiting Assistant Professor	F3-3-11	\$ 75,421.48	\$ 99,933.46	\$ 124,445.44	65.0%
Assistant Professor	F3-4-11	\$ 74,255.13	\$ 102,100.81	\$ 129,946.48	75.0%
Associate Professor	F3-5-11	\$ 83,429.17			




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